



City of  
**McCall**  
IDAHO

# OPEN POSTION **FINANCE DIRECTOR**



208.634.7142  
[mccall.id.us/jobs](http://mccall.id.us/jobs)  
216 E. Park Street  
McCall, Idaho  
83638

## The Community

Nestled in Idaho's picturesque west central mountains, McCall is a vibrant resort town approximately 100 miles north of Boise. McCall is known for its small-town charm and friendly, welcoming atmosphere. Named after its founder, Tom McCall, the city is situated on the southern shore of beautiful Payette Lake at 5,021 feet in elevation and is bordered by towering, pine-covered mountains averaging 8,000-9,000 feet tall. As the largest city in rural Valley County, McCall encompasses 10 square miles and has a population of approximately 3,686 residents that can more than triple during the summer months, special events and holidays. Founded on forestry, mining, and agriculture, industry that is still an integral part of the community's economy, McCall today is an all-season tourist destination for outdoor recreation and adventure enthusiasts.

With the highest average snowfall in the state, McCall is known in the winter for its snowmobiling and alpine, Nordic and backcountry skiing. Area ski resorts boast a combined 2,600



skiable acres featuring vertical drops ranging from 1,800 to 2,800 feet. Its annual Winter Carnival has grown into an iconic Idaho event. Carnival goers are captivated by snow sculptures, Torchlight and Mardi Gras Parades, live music, comedy shows, art auctions, the Idaho Sled Dog Challenge (Iditarod qualifier), and more.

In the summer, McCall's warm, sunny days and cool nights provide the perfect setting to enjoy outdoor music, lakeside public parks, the annual July 4th Lakeside Liberty Fest, and water-related activities on Payette Lake. The north fork of the Payette River flows through McCall and offers fishing and floating in town and world class whitewater rapids to the south. Payette Lake is flanked by soaring pines and lush wetlands that provide excellent opportunities for wildlife viewing. There are numerous hiking and mountain biking trails in

and around McCall, as well as five golf courses in the area. Residents of McCall value this precious resource and are enthusiastic about protecting this beautiful environment and being part of the solution to preserve it for future generations.

Residents of McCall enjoy a high quality of life with many amenities, including shopping, dining and cultural opportunities, and an excellent school system (America's Top 1,000 High Schools). Additionally, McCall has a full-service hospital and medical clinic within the St. Luke's network, municipal general aviation airport, a nationally recognized municipal golf course, and a wide range of city-sponsored recreation and sports opportunities.

McCall is strongly influenced by the large number of second homes and the involvement of seasonal residents in the community. There is strong community engagement from year-round residents, and it has long been understood that if a need is not being met in McCall, then there is a ready group of volunteers that will work together to meet that need.

For more information about the City of McCall, please visit <http://www.mccall.id.us>.

## The Organization

The McCall City Council is made up of 5 council members whose mayor is elected by the council from among its membership for a two-year term of office. The City of McCall operates under the Council-Manager form of government with a City Manager appointed by the City Council, responsible for implementing the City Council's policies and goals, and managing the day-to-day operations of the City. The City's values are reflected in its Mission and Vision Statements:



- **Our Vision** - McCall is a diverse, small town united to maintain a safe, clean, healthy, and attractive environment. It is a friendly, progressive community that is affordable and sustainable.

- **Our Character** - Encourage the mountain character that is unique to McCall, representing a small-town feel, while highlighting the natural setting and a quality-built environment.



- **Our Economy** - Support public agencies, local businesses, entrepreneurship, and recreational tourism, while providing a variety of housing types to meet varied income levels and stages of life.

- **Our Connections** - Foster a sense of exploration and seek to enhance the recreational experience and mobility within the City for visitors and residents through safe walkable places, diverse transportation modes, and efficient transit choices.

The City of McCall is a full-service city employing approximately 80 dedicated and award-winning staff. The organization is comprised of eleven departments consisting of: Police, Community & Economic Development, Public Works (including Streets, and Water), City Clerk, Finance, Parks and Recreation, Airport, Library, Golf Course,

Information Systems, and City Manager (including Communications and Human Resources). The General Fund budget for Fiscal-Year 2024 (Oct – Sept) is \$11.4 million with the Total Budget (including special revenue and enterprise funds) being \$44.1 million. The total budget is approximately 50% Operational and 50% Capital.

The City is known for award-winning planning, and has a track record for successful implementation of its plans. The City has adopted the McCall Area Comprehensive Plan, numerous Master Plans, a Municipal Fiber Utility Strategic Plan, an ADA Transition Plan, as well as various other planning documents and has begun its Climate Action Plan process. Several of these plans have won state and national level American Planning Association awards. The team has been successful at writing and receiving state and federal grant funds and executing cutting-edge projects. The City is nearing completion of their Downtown Core infrastructure and streetscape project and the new public library building, after which the City will begin construction of a new community meeting space and Council Chambers. Additionally, a revenue bond measure is scheduled for the May ballot to fund improvement and expansion of water treatment and storage facilities. A top priority for the City Council is local workforce housing, and coordinating and maintaining close working relationships with regional agencies is key to the success of these future housing projects.

## The Position

This position is a wonderful and exciting career and a lifestyle opportunity. The City of McCall, Idaho, is seeking a Finance Director to plan and supervise all City activities related to finance, accounting, budgeting, and related financial policy and transactions. This role involves providing financial administration and accounting services for the City's accounts and assets, managing the City's budget, overseeing annual audits, and ensuring compliance with accounting standards. The Finance Director will perform complex accounting procedures, develop and implement the annual budget, administer audit functions, and manage banking, investment, and debt policies. This position requires expertise in financial and accounting services, supervision and training of subordinate employees, and the development of department policies and procedures. The Finance Director will work under the general direction of the City Manager with considerable latitude for independent judgment and initiative, ensuring all work adheres to the highest ethical standards. Key responsibilities include providing financial reports and assistance to City departments, maintaining financial records, and offering guidance on finance expectations and policies. This role supervises the Deputy Treasurer, Accounts Payable Specialist, and Utility Billing Representative. The principal duties are performed in a public office environment. The job description may be subject to change as the needs of the employer and requirements of the job evolve.

# Search Schedule

Filing Deadline: .....December 13, 2024

Preliminary Interviews Begin: .....December 30, 2024

For More Information, Contact Traci Malvich....(208) 634-8316

The City of McCall is an equal opportunity employer, drug-free workplace, and Idaho Veterans Preference will apply. We encourage applications from candidates of all backgrounds and experiences.

## Knowledge, Skills, and Abilities:

### Knowledge of:

- Methods, procedures, objectives, and standard practices of local government financial planning and management, accounting, and financial functions and practices.
- Municipal budgeting and expenditure principles and practices.
- Applicable federal and state laws and regulations pertaining to municipal finance operations.
- Applicable Generally Accepted Accounting Principles (GAAP) related to the creation and maintenance of City accounting and financial practices, methods, records, and documentation.
- Applicable Governmental Accounting Standards Board (GASB) and Governmental Accounting, Auditing, and Financial Reporting (GAAFR) requirements and standards.
- Supervisory, evaluation, and employee training methods.
- Principles and procedures of financial record keeping and reporting.
- Principles and methodology of project management.
- Time and resource management.
- Operation of standard office equipment and a personal computer and job-related software applications for word processing, spreadsheets, and other required applications.
- Current office practices and procedures.

## Experience & Training

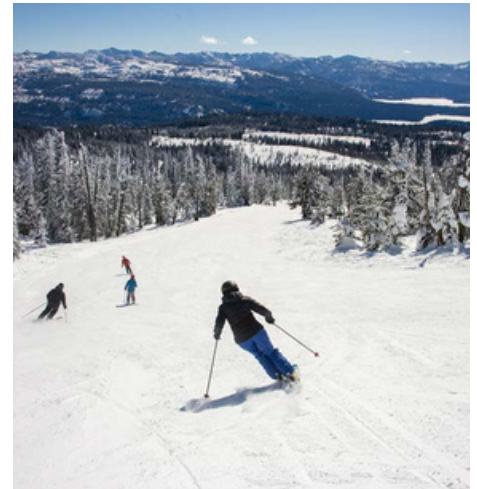
- Degree in accounting, finance, business, or a related field; and
- Seven (7) years of financial management experience, to include five (5) years supervisory experience, preferably with a government organization.

Or

- Any equivalent combination of experience and training which provides the knowledge, skills, and abilities necessary to perform the described work.

### Additional Position Requirement:

- Certified Government Accountant or Certified Public Accountant preferred.
- Must have a valid driver's license.
- Must be able to pass a thorough background investigation.



## The Compensation

The compensation range for this opportunity is \$113,304 to \$162,051 annually with a mid-point of \$131,749; actual salary will be dependent upon the qualifications and experience of the selected candidate.

The City of McCall offers a comprehensive benefit package including medical, dental and vision plans, wellness incentives, PERSI Retirement Plan, voluntary deferred compensation plans, life insurance, paid holidays, vacation, and sick leave. Visit our [benefits page](#) for full details on the benefits provided by the City of McCall. Transitional housing may be available.

